The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 190 days per year. Employees who work less than this will have their annual salary reduced accordingly.

## CHRISTINA SCHOOL DISTRICT - **Wilmington Schools**Monitoring & Instructional Aides Salary Schedule - 190 SY 2023 - 2024

|      | MONITORING AIDES |        |    |       |    |        | <b>INSTRUCTIONAL AIDES</b> |    |        |    |       |    |        |
|------|------------------|--------|----|-------|----|--------|----------------------------|----|--------|----|-------|----|--------|
| Step |                  | State  |    | Local |    | Total  | Step                       |    | State  |    | Local |    | Total  |
| 1    | \$               | 23,835 | \$ | 6,590 | \$ | 30,425 | 1                          | \$ | 26,822 | \$ | 6,670 | \$ | 33,492 |
| 2    | \$               | 24,740 | \$ | 6,719 | \$ | 31,459 | 2                          | \$ | 27,859 | \$ | 6,803 | \$ | 34,662 |
| 3    | \$               | 25,684 | \$ | 6,849 | \$ | 32,533 | 3                          | \$ | 28,943 | \$ | 6,937 | \$ | 35,880 |
| 4    | \$               | 26,671 | \$ | 6,981 | \$ | 33,652 | 4                          | \$ | 30,074 | \$ | 7,073 | \$ | 37,147 |
| 5    | \$               | 27,700 | \$ | 7,113 | \$ | 34,813 | 5                          | \$ | 31,254 | \$ | 7,209 | \$ | 38,463 |
| 6    | \$               | 28,776 | \$ | 7,247 | \$ | 36,023 | 6                          | \$ | 32,486 | \$ | 7,347 | \$ | 39,833 |
| 7    | \$               | 29,899 | \$ | 7,382 | \$ | 37,281 | 7                          | \$ | 33,776 | \$ | 7,487 | \$ | 41,263 |
| 8    | \$               | 31,074 | \$ | 7,519 | \$ | 38,593 | 8                          | \$ | 35,121 | \$ | 7,628 | \$ | 42,749 |
| 9    | \$               | 32,299 | \$ | 7,656 | \$ | 39,955 | 9                          | \$ | 36,524 | \$ | 7,771 | \$ | 44,295 |
| 10   | \$               | 33,577 | \$ | 7,796 | \$ | 41,373 | 10                         | \$ | 37,991 | \$ | 7,915 | \$ | 45,906 |
| 11   | \$               | 33,577 | \$ | 7,901 | \$ | 41,478 | 11                         | \$ | 37,991 | \$ | 8,020 | \$ | 46,011 |
| 12   | \$               | 33,577 | \$ | 8,005 | \$ | 41,582 | 12                         | \$ | 37,991 | \$ | 8,125 | \$ | 46,116 |
| 13   | \$               | 33,577 | \$ | 8,110 | \$ | 41,687 | 13                         | \$ | 37,991 | \$ | 8,229 | \$ | 46,220 |
| 14   | \$               | 33,577 | \$ | 8,215 | \$ | 41,792 | 14                         | \$ | 37,991 | \$ | 8,334 | \$ | 46,325 |
| 15   | \$               | 33,577 | \$ | 8,320 | \$ | 41,897 | 15                         | \$ | 37,991 | \$ | 8,439 | \$ | 46,430 |
| 16   | \$               | 33,577 | \$ | 8,424 | \$ | 42,001 | 16                         | \$ | 37,991 | \$ | 8,544 | \$ | 46,535 |
| 17   | \$               | 33,577 | \$ | 8,529 | \$ | 42,106 | 17                         | \$ | 37,991 | \$ | 8,648 | \$ | 46,639 |
| 18   | \$               | 33,577 | \$ | 8,634 | \$ | 42,211 | 18                         | \$ | 37,991 | \$ | 8,753 | \$ | 46,744 |
| 19   | \$               | 33,577 | \$ | 8,739 | \$ | 42,316 | 19                         | \$ | 37,991 | \$ | 8,858 | \$ | 46,849 |
| 20   | \$               | 33,577 | \$ | 8,843 | \$ | 42,420 | 20                         | \$ | 37,991 | \$ | 8,963 | \$ | 46,954 |
| 21   | \$               | 33,577 | \$ | 8,948 | \$ | 42,525 | 21                         | \$ | 37,991 | \$ | 9,067 | \$ | 47,058 |
| 22   | \$               | 33,577 | \$ | 9,053 | \$ | 42,630 | 22                         | \$ | 37,991 | \$ | 9,172 | \$ | 47,163 |
| 23   | \$               | 33,577 | \$ | 9,158 | \$ | 42,735 | 23                         | \$ | 37,991 | \$ | 9,277 | \$ | 47,268 |
| 24   | \$               | 33,577 | \$ | 9,262 | \$ | 42,839 | 24                         | \$ | 37,991 | \$ | 9,382 | \$ | 47,373 |
| 25   | \$               | 33,577 | \$ | 9,367 | \$ | 42,944 | 25                         | \$ | 37,991 | \$ | 9,486 | \$ | 47,477 |
| 26   | \$               | 33,577 | \$ | 9,472 | \$ | 43,049 | 26                         | \$ | 37,991 | \$ | 9,591 | \$ | 47,582 |
| 27   | \$               | 33,577 | \$ | 9,577 | \$ | 43,154 | 27                         | \$ | 37,991 | \$ | 9,696 | \$ | 47,687 |

Additional \$500 added to Base Salary for 60 College Credits.

Longevity Pay: Amounts are included in the local pay rates above

Beginning the **15th year** of credited experience \$277.50 (Step 15)

Beginning the **22nd year** of credited experience \$416.25 (Step 22)

Beginning the **25th year** of credited experience \$555.00 (Step 25)

Prepared by T.Brown 9/11/2023

## 2023-2024

## **Paraprofessional Calendar**

| July '23 |    |    |    |    |    |    |  |  |
|----------|----|----|----|----|----|----|--|--|
| S        | М  | T  | W  | T  | F  | S  |  |  |
|          |    |    |    |    |    | 1  |  |  |
| 2        | 3  | 4  | 5  | 6  | 7  | 8  |  |  |
| 9        | 10 | 11 | 12 | 13 | 14 | 15 |  |  |
| 16       | 17 | 18 | 19 | 20 | 21 | 22 |  |  |
| 23       | 24 | 25 | 26 | 27 | 28 | 29 |  |  |
| 30       | 31 |    |    |    |    |    |  |  |

| August '23 |    |    |    |    |    |    |  |  |  |
|------------|----|----|----|----|----|----|--|--|--|
| S          | М  | T  | W  | T  | F  | S  |  |  |  |
|            |    | 1  | 2  | 3  | 4  | 5  |  |  |  |
| 6          | 7  | 8  | 9  | 10 | 11 | 12 |  |  |  |
| 13         | 14 | 15 | 16 | 17 | 18 | 19 |  |  |  |
| 20         | 21 | 22 | 23 | 24 | 25 | 26 |  |  |  |
| 27         | 28 | 29 | 30 | 31 |    |    |  |  |  |
|            |    |    |    |    |    |    |  |  |  |

| September '23 |    |    |    |    |    |    |  |  |  |
|---------------|----|----|----|----|----|----|--|--|--|
| S             | М  | T  | W  | T  | F  | S  |  |  |  |
|               |    |    |    |    | 1  | 2  |  |  |  |
| 3             | 4  | 5  | 6  | 7  | 8  | 9  |  |  |  |
| 10            | 11 | 12 | 13 | 14 | 15 | 16 |  |  |  |
| 17            | 18 | 19 | 20 | 21 | 22 | 23 |  |  |  |
| 24            | 25 | 26 | 27 | 28 | 29 | 30 |  |  |  |

| Contracted | Dave |
|------------|------|
| Contracted | Days |

| n |
|---|
| U |

|        |       | _    |      |  |
|--------|-------|------|------|--|
| $\sim$ | ntra  | ~+~~ | Davs |  |
| LU     | ııııa | LLEU | Davs |  |

**Contracted Days** 

18

| October '23 |    |    |    |    |    |    |  |  |
|-------------|----|----|----|----|----|----|--|--|
| S           | М  | T  | W  | T  | F  | S  |  |  |
| 1           | 2  | 3  | 4  | 5  | 6  | 7  |  |  |
| 8           | 9  | 10 | 11 | 12 | 13 | 14 |  |  |
| 15          | 16 | 17 | 18 | 19 | 20 | 21 |  |  |
| 22          | 23 | 24 | 25 | 26 | 27 | 28 |  |  |
| 29          | 30 | 31 |    |    |    |    |  |  |

| November '23 |    |    |    |    |    |    |  |  |
|--------------|----|----|----|----|----|----|--|--|
| S            | М  | T  | W  | T  | F  | S  |  |  |
|              |    |    | 1  | 2  | 3  | 4  |  |  |
| 5            | 6  | 7  | 8  | 9  | 10 | 11 |  |  |
| 12           | 13 | 14 | 15 | 16 | 17 | 18 |  |  |
| 19           | 20 | 21 | 22 | 23 | 24 | 25 |  |  |
| 26           | 27 | 28 | 29 | 30 |    |    |  |  |

| December '23 |    |    |    |    |    |    |  |  |  |
|--------------|----|----|----|----|----|----|--|--|--|
| S            | М  | T  | W  | T  | F  | S  |  |  |  |
|              |    |    |    |    | 1  | 2  |  |  |  |
| 3            | 4  | 5  | 6  | 7  | 8  | 9  |  |  |  |
| 10           | 11 | 12 | 13 | 14 | 15 | 16 |  |  |  |
| 17           | 18 | 19 | 20 | 21 | 22 | 23 |  |  |  |
| 24           | 25 | 26 | 27 | 28 | 29 | 30 |  |  |  |
| 31           |    |    |    |    |    |    |  |  |  |

**Contracted Days** 

22

**Contracted Days** 

16

**Contracted Days** 

**15** 

| January '24 |    |    |    |    |    |    |  |  |  |
|-------------|----|----|----|----|----|----|--|--|--|
| S           | М  | T  | W  | T  | F  | S  |  |  |  |
|             | 1  | 2  | 3  | 4  | 5  | 6  |  |  |  |
| 7           | 8  | 9  | 10 | 11 | 12 | 13 |  |  |  |
| 14          | 15 | 16 | 17 | 18 | 19 | 20 |  |  |  |
| 21          | 22 | 23 | 24 | 25 | 26 | 27 |  |  |  |
| 28          | 29 | 30 | 31 |    |    |    |  |  |  |

| February '24 |    |    |    |    |    |    |  |  |  |
|--------------|----|----|----|----|----|----|--|--|--|
| S            | М  | T  | W  | T  | F  | S  |  |  |  |
|              |    |    |    | 1  | 2  | 3  |  |  |  |
| 4            | 5  | 6  | 7  | 8  | 9  | 10 |  |  |  |
| 11           | 12 | 13 | 14 | 15 | 16 | 17 |  |  |  |
| 18           | 19 | 20 | 21 | 22 | 23 | 24 |  |  |  |
| 25           | 26 | 27 | 28 | 29 |    |    |  |  |  |

| March '24 |    |    |    |    |    |    |  |  |  |  |
|-----------|----|----|----|----|----|----|--|--|--|--|
| S         | М  | T  | W  | T  | F  | S  |  |  |  |  |
|           |    |    |    |    | 1  | 2  |  |  |  |  |
| 3         | 4  | 5  | 6  | 7  | 8  | 9  |  |  |  |  |
| 10        | 11 | 12 | 13 | 14 | 15 | 16 |  |  |  |  |
| 17        | 18 | 19 | 20 | 21 | 22 | 23 |  |  |  |  |
| 24        | 25 | 26 | 27 | 28 | 29 | 30 |  |  |  |  |
| 31        |    |    |    |    |    |    |  |  |  |  |
| <u> </u>  |    |    |    |    | 20 |    |  |  |  |  |

**Contracted Days** 

20

**Contracted Days** 

20

**Contracted Days** 

20

| April '24 |    |    |    |    |    |    |  |  |  |
|-----------|----|----|----|----|----|----|--|--|--|
| S         | М  | Т  | W  | Т  | F  | S  |  |  |  |
|           | 1  | 2  | 3  | 4  | 5  | 6  |  |  |  |
| 7         | 8  | 9  | 10 | 11 | 12 | 13 |  |  |  |
| 14        | 15 | 16 | 17 | 18 | 19 | 20 |  |  |  |
| 21        | 22 | 23 | 24 | 25 | 26 | 27 |  |  |  |
| 28        | 29 | 30 |    |    |    |    |  |  |  |





**Contracted Days** 

16

**Contracted Days** 

22

**Contracted Days** 

Non Contracted Days **Last Student Day** 

**School/Offices Closed Last Para Day** 

Non Student/PD Days